

**SALARY TABLE 2018-RA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.52%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC**

**TOTAL INCREASE: 1.83%**

**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.76	\$ 11.12	\$ 11.48	\$ 11.83	\$ 12.19	\$ 12.40	\$ 12.75	\$ 13.11	\$ 13.12	\$ 13.46
	O	16.14	16.68	17.22	17.75	18.29	18.60	19.13	19.67	19.68	20.19
2	B	12.10	12.38	12.78	13.12	13.27	13.66	14.05	14.44	14.83	15.22
	O	18.15	18.57	19.17	19.68	19.91	20.49	21.08	21.66	22.25	22.83
3	B	15.84	16.28	16.72	17.16	17.60	18.04	18.48	18.92	19.36	19.79
	O	23.76	24.42	25.08	25.74	26.40	27.06	27.72	28.38	29.04	29.69
4	B	17.78	18.27	18.77	19.26	19.75	20.25	20.74	21.23	21.73	22.22
	O	26.67	27.41	28.16	28.89	29.63	30.38	31.11	31.85	32.60	33.33
5	B	20.45	21.00	21.55	22.10	22.66	23.21	23.76	24.31	24.87	25.42
	O	30.68	31.50	32.33	33.15	33.99	34.82	35.64	36.47	37.31	38.13
6	B	21.56	22.17	22.79	23.40	24.02	24.63	25.25	25.86	26.48	27.10
	O	32.34	33.26	34.19	35.10	36.03	36.95	37.88	38.79	39.72	40.65
7	B	23.27	23.95	24.64	25.32	26.01	26.69	27.38	28.06	28.75	29.43
	O	34.91	35.93	36.96	37.98	39.02	40.04	41.07	42.09	42.87	42.87
8	B	24.26	25.01	25.77	26.53	27.29	28.05	28.81	29.56	30.32	31.08
	O	36.39	37.52	38.66	39.80	40.94	42.08	42.87	42.87	42.87	42.87
9	B	25.95	26.79	27.63	28.47	29.30	30.14	30.98	31.81	32.65	33.49
	O	38.93	40.19	41.45	42.71	42.87	42.87	42.87	42.87	42.87	42.87
10	B	28.58	29.50	30.43	31.35	32.27	33.19	34.11	35.04	35.96	36.88
	O	42.87	42.87	42.87	42.87	42.87	42.87	42.87	42.87	42.87	42.87
11	B	30.39	31.40	32.41	33.43	34.44	35.45	36.47	37.48	38.49	39.51
	O	42.87	42.87	42.87	42.87	42.87	42.87	42.87	42.87	42.87	42.87
12	B	36.42	37.64	38.85	40.07	41.28	42.49	43.71	44.92	46.14	47.35
	O	42.87	42.87	42.87	42.87	42.87	42.87	43.71	44.92	46.14	47.35
13	B	43.31	44.76	46.20	47.64	49.09	50.53	51.97	53.42	54.86	56.30
	O	43.31	44.76	46.20	47.64	49.09	50.53	51.97	53.42	54.86	56.30
14	B	51.18	52.89	54.59	56.30	58.01	59.71	61.42	63.12	64.83	66.54
	O	51.18	52.89	54.59	56.30	58.01	59.71	61.42	63.12	64.83	66.54
15	B	60.20	62.21	64.22	66.22	68.23	70.24	72.24	74.25	76.26	78.26
	O	60.20	62.21	64.22	66.22	68.23	70.24	72.24	74.25	76.26	78.26

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>